

# Environmental and Energy Policy Statement

ByBox Holdings Limited incorporating ByBox Field Support is committed to the care of the environment and the prevention of pollution.

The organisation ensures that all its activities are carried out in conformance with relevant environmental legislation including energy efficiency, use, consumption and any other compliance obligations to which the organisation subscribes.

The organisation seeks to reduce impact on the environment within its activities by promoting the hierarchy of waste management, reducing energy consumption, promoting the procurement of energy efficient equipment, preventing harmful emissions and where possible working with external providers who themselves have environmental policies.

The organisation is committed to the continual improvement of our environmental and energy performance, through transparency and review of information along with the provision of necessary resources to achieve our objectives and energy targets. Consideration of both our environmental and energy impacts will form the foundation within in all aspect of the business from infrastructure design, project work, to day-to-day operations.

This is to be achieved by setting annual environmental and energy improvement targets which shall be regularly monitored and reviewed. The objectives and targets are communicated throughout the organisation and all company personnel are committed to their achievement.

To achieve the above commitments, the organisation has implemented an Environmental and Energy Management System framework which satisfies the requirements of ISO 14001: 2015 and ISO 50001: 2011.

ByBox Holdings are also committed to evaluating external providers products and services to ensure they are energy efficient including applicable design requirements.

This Policy and the obligations and responsibilities required by the Environmental and Energy Management Systems, have been communicated to all employees and other interested parties when deemed beneficial in helping the organisation achieve its environmental and objectives.

This Policy is available to the public on request.

Signed

Richard A. Agostinelli CEO



Date

1<sup>st</sup> April 2021

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